

# THE PERKS OF WORKING AT ST. PAUL'S

St. Paul's Senior Services is proud to offer competitive benefits packages that serve our greatest asset: **our employees**. We understand that choosing a place to work has many considerations beyond the job itself, including health care, education, retirement, and career advancement.



## TAKE CARE OF YOURSELF

- **Flexible Paid Time Off (PTO)** – Accrue a minimum of 28 days off per year. 6 recognized holidays. That's 28 days off your first year!!
- **Medical** – Choose from quality HMO plans: Kaiser Permanente, Sharp and SIMNSA.
- **Dental** – Multiple PPO plans available from MetLife.
- **Vision** – Supplemental plan through EyeMed (or covered through your medical plan).
- **Mental Wellness** – Employee Assistance Program through Mutual of Omaha, three face-to-face sessions per household per calendar year. Access to EAP Professionals 24/7.
- **Get Paid Daily** – Early wage access and on-demand pay to make any day payday.

## PLAN FOR YOUR FUTURE

- **403(B) Retirement** – St. Paul's matches your contribution up to 3%.
- **Life Insurance** – Minimum \$20,000 in coverage.
- **Flexible Saving Account (FSA)** – Health care and dependent day care expenses.
- **Education Reimbursement** – Up to \$3,000 in assistance for relevant education per year.
- **Free Training** – Online access to training courses to complete CEUs.

## ADDITIONAL PERKS

- **Sign-on Bonuses** – Generous bonuses available for certain positions.
- **Professional Training & Career Advancement** – St. Paul's will cover the cost of relevant job training courses and certificate programs.
- **Longevity Benefits** – St. Paul's offers additional compensation and PTO for reaching long-term milestones.
- **Childcare** – St. Paul's Childcare Program waives the \$125 enrollment fee for employees choosing to enroll their children in our program. We can assist with financial aid programs to help offset your monthly tuition cost.
- **YMCA** – Discounted rates to join the YMCA

**SCAN THIS QR CODE TO SEE WHY OUR EMPLOYEES LOVE WORKING AT ST. PAUL'S:**



To learn more about these benefits, contact our Human Resources department at (619)239-6900 or [jobs@stpaulseniors.org](mailto:jobs@stpaulseniors.org).