



THE PERKS OF WORKING AT ST. PAUL'S

St. Paul's Senior Services is proud to offer competitive benefits packages that serve our greatest asset: our employees. We understand that choosing a place to work has many considerations beyond the job itself, including health care, education, retirement, and career advancement.

TAKE CARE OF YOURSELF

FLEXIBLE PAID TIME OFF (PTO) – Accrue a minimum of 28 days off per year. 6 recognized holidays. That's 28 days off your first year!!

MEDICAL – Choose from quality HMO plans: Kaiser Permanente, Sharp and SIMNSA.

DENTAL – Multiple PPO plans available from MetLife.

VISION – Supplemental plan through EyeMed (or covered through your medical plan).

MENTAL WELLNESS – Employee Assistance Program through Mutual of Omaha, three face-to-face sessions per household per calendar year. Access to EAP Professionals 24/7.

GET PAID DAILY – Early wage access and on-demand pay to make any day payday.

PLAN FOR YOUR FUTURE

403(B) RETIREMENT – St. Paul's matches your contribution up to 3%.

LIFE INSURANCE – Minimum \$20,000 in coverage.

FLEXIBLE SAVING ACCOUNT (FSA) – Health care and dependent day care expenses.

EDUCATION REIMBURSEMENT – Up to \$3,000 in assistance for relevant education per year.

FREE TRAINING – Online access to training courses to complete CEUs.

ADDITIONAL PERKS

SIGN-ON BONUSES – Generous bonuses available for certain positions.

PROFESSIONAL TRAINING & CAREER ADVANCEMENT – St. Paul's will cover the cost of relevant job training courses and certificate programs.

LONGEVITY BENEFITS – St. Paul's offers additional compensation and PTO for reaching long-term milestones.

CHILDCARE – St. Paul's Childcare Program waives the \$125 enrollment fee for employees choosing to enroll their children in our program. We can assist with financial aid programs to help offset your monthly tuition cost.

YMCA – Discounted rates to join the YMCA

To learn more about these benefits, contact our Human Resources department at
(619)239-6900 or jobs@stpaulseniors.org.