



THE PERKS OF WORKING AT ST. PAUL'S

SCAN NOW
TO LEARN MORE



TAKE CARE OF YOURSELF

FLEXIBLE PAID TIME OFF (PTO) – Flexible Vacation Time! Accrue a minimum of 17 days off per year plus 6 paid holidays. That's 28 days off your first year!!

SICK TIME – After 90 days access up to 5 days of sick time per year.

MEDICAL – Choose from quality HMO plans: Sharp and SIMNSA.

DENTAL – Delta Dental.

VISION – The Standard (EyeMed Network).

MENTAL WELLNESS – Employee Assistance Program through The Standard, three face-to-face sessions per household per calendar year. Access to EAP Professionals 24/7.

GET PAID DAILY – Early wage access and on-demand pay to make any day payday.

PLAN FOR YOUR FUTURE

403(B) RETIREMENT – St. Paul's matches your contribution up to 3%.

LIFE INSURANCE – Minimum \$20,000 in coverage.

FLEXIBLE SAVING ACCOUNT (FSA) – Health care and dependent day care expenses.

EDUCATION REIMBURSEMENT – Up to \$3,000 in assistance for relevant education per year.

FREE TRAINING – Online access to training courses to complete CEUs.

ADDITIONAL PERKS

SIGN-ON BONUSES – Generous bonuses available for certain positions.

PROFESSIONAL TRAINING & CAREER ADVANCEMENT – St. Paul's will cover the cost of relevant job training courses and certificate programs.

LONGEVITY BENEFITS – St. Paul's offers additional compensation and PTO for reaching long-term milestones.

CHILDCARE – St. Paul's Childcare Program waives the \$125 enrollment fee for employees choosing to enroll their children in our program. We can assist with financial aid programs to help offset your monthly tuition cost.

YMCA – Discounted rates to join the YMCA

To learn more about these benefits, contact our Human Resources department at
(619)239-6900 or jobs@stpaulseniors.org