



# THE PERKS OF WORKING AT ST. PAUL'S

SCAN NOW  
TO LEARN MORE



## TAKE CARE OF YOURSELF

**FLEXIBLE PAID TIME OFF (PTO)** – Flexible Vacation Time! Accrue a minimum of 17 days off per year plus 6 paid holidays. That's 28 days off your first year!!

**SICK TIME** – After 90 days access up to 5 days of sick time per year.

**MEDICAL** – Choose from quality HMO plans: Sharp and SIMNSA.

**DENTAL** – SIMNSA and Delta Dental.

**VISION** – The Standard (EyeMed Network).

**MENTAL WELLNESS** – Employee Assistance Program through The Standard, three face-to-face sessions per household per calendar year. Access to EAP Professionals 24/7.

**GET PAID DAILY** – Early wage access and on-demand pay to make any day payday.

## PLAN FOR YOUR FUTURE

**403(B) RETIREMENT** – St. Paul's matches your contribution up to 3%.

**LIFE INSURANCE** – Minimum \$20,000 in coverage.

**FLEXIBLE SAVING ACCOUNT (FSA)** – Health care and dependent day care expenses.

**EDUCATION REIMBURSEMENT** – Up to \$3,000 in assistance for relevant education per year.

**FREE TRAINING** – Online access to training courses to complete CEUs.

## ADDITIONAL PERKS

**SIGN-ON BONUSES** – Generous bonuses available for certain positions.

**PROFESSIONAL TRAINING & CAREER ADVANCEMENT** – St. Paul's will cover the cost of relevant job training courses and certificate programs.

**LONGEVITY BENEFITS** – St. Paul's offers additional compensation and PTO for reaching long-term milestones.

**CHILDCARE** – St. Paul's Childcare Program waives the \$125 enrollment fee for employees choosing to enroll their children in our program. We can assist with financial aid programs to help offset your monthly tuition cost.

**YMCA** – Discounted rates to join the YMCA

To learn more about these benefits, contact our Human Resources department at  
**(619)239-6900 or [jobs@stpaulseniors.org](mailto:jobs@stpaulseniors.org).**